



AzUSA Companies, LLC

There are times when you just want to know more about that person you're doing business with and know that they're not just a "Johnny-Come-Lately" to the business.

I have constructed, inspected, maintained and sold residential & commercial buildings in Arizona for more than twenty years. I'm a mud-on-the-boots contractor. I started in remodeling and construction in my teen years, and while most often a carpenter, I have worked in nearly every craft & trade involved in construction.

I served as a senior manager for Ryland Homes, KB Home, Brown Family Communities and Montalbano Homes; managing construction, purchasing/contracting, design center operations, and architectural design.

My resume (the pages below) gives our clients, and the companies we do business with, information about my professional experience.

Regards,

Timothy D. Morris
General Manager

Tim Morris

Scottsdale, Arizona – Tim.Morris@AzUSA-Group.com – 480.459.9895






Resume Objective Provide background information regarding Tim Morris

Education & Professional Achievements

University of Phoenix -- B.S. Business Management
Licensed KB-1 Dual Building Contractor (Commercial/Residential) - Arizona
Licensed Home Inspector - Arizona
Licensed Real Estate Agent - Arizona
Center for Creative Leadership – Greensboro, NC
U.S. Marine Corps -- Leadership Training

Professional Experience





Construction Operations Management

-  **Personnel & Crew Management** – Supervisor of carpenters, cabinet installers, flooring installers, concrete, block and stucco masons, roofers, drywallers and painters. Create manpower and budget projections. Supervising administrative personnel, purchasing, accounts payable, receptionists, clerical, & job starts.
-  **Project Management** - Managed commercial projects, multi-housing, & multiple single-family residence communities. Supervised superintendents and customer service personnel. Manage off-sites and vertical construction, relationships with trade contractors, owner's representatives, city officials, engineers, and architects.
-  **Process Management** - Problem solver. Manage change, establish performance expectations and achieve results. Business process engineering/re-engineering, process mapping, and value stream engineering.
-  **Business Leader** - Constantly learning. Able to recruit, train, and retain the right people to meet job expectations. Able to multi-task in a fast paced environment.
-  **Homebuilder** - Passionate about building people's American dream.





Purchasing Management (Single Family, Multi-Housing, & Commercial)

-  **Personnel Management** - Managed the daily operations of purchasing dept.
-  **Supply Chain Management** - Established exclusive rebate agreements for materials supply. Bill of materials & turnkey supply chain from manufacture to installation.
-  **Design Center** – Create designs for, manage construction of and manage design centers and all related internal and external processes.
-  **Contract Documents** - Legal documents, coordinated with corporate attorneys for the creation of documents. Created and maintained specifications and scopes of work. Analyze and revise scopes of work to decrease cycle times.
-  **Vendor Management** - Maintain relationship with, and maintain quantity & quality of, vendors to meet company's production requirements. Resolve scope and performance disputes, terminate contract relationships. Management of insurance verification.
-  **Direct Costs Management** - Manage all direct costs for vertical construction. Create pro forma cost analysis & projections, and maintain project budgets.
-  **Estimating & Product Development** – Coordinate & manage value engineering of plans. Estimations and material take-offs for vertical and off-sites development.
-  **Options Management** - Creation and management of option structure and associations. Established marketing and profitability through a Design Center.
-  **Multi-Housing & Commercial Projects** - Negotiated change order costs with vendors and pricing with owner's representatives, for alternate builds, design build, & differing conditions situations. Management of A.I.A. contracts & progress payment documents and processes.



Product Design Development & Blueprint Documents:

-  **Personnel & Vendors** – Managed plans coordinator, architects, and engineers.
-  **Product Design** - Experienced in designing homes, design charettes, drawing revisions, value engineering, specifications & scopes of work.
-  **Plan Revisions** - Blueprint revision processes as superintendent and manager.
-  **Plan Approval Processes** – Processed new and existing plans through design review and building & safety approval. Negotiated with municipalities for approval of products.

Customer Service

-  **Customer Satisfaction** – Understand the customer. Able to identify, isolate, and eliminate the root process causes that create dissatisfied customers.
-  **Residential** - Managed warranty service for multiple residential tract projects. Resolved complaints. Identify defect's cause, trends, and responsible parties.
-  **Quality Standards** - Familiar with AZ ROC standards and complaints processes. Familiar with industry standards and market expectations for quality.
-  **Multi-Housing** - Managed warranty service for multi-housing projects.

Summary of Technical Skills

-  **Craftsman** - Capable of building a home. Function as a journeyman framer & trim carpenter. Experience in electrical, plumbing, HVAC installation and drywall.
-  **Admin/Computer** - Excel, Word, Access, Outlook, PowerPoint, Visual Basic, Project, Publisher, FrontPage, JD Edwards, IHMS, Newstar, CAD programs, Buzzsaw.

Construction Management Job History

AzUSA Companies	General Manager	Current
AzUSA Builders LLC, AzUSA Real Estate Group LLC, AzUSA HomeCare Property Inspectors LLC, AzUSA HomeCare Handyman LLC		
Montalbano Homes	Vice President of Purchasing	2005 2009
Brown Family Communities	Director of Purchasing	2004 2005
KB Home	Director of Purchasing	2003 2004
Ryland Homes	Asst Purchasing Manager	2000 2003
	Project Superintendent,	2000 2000
	Superintendent	1995 1997
J.A.C.	Superintendent: Kingman Police Dept.	1999
	Superintendent: Tempe High School Ball Fields	1999
	Superintendent: Ajo Aquatics Facility	1999 2000
C.E.A.	Construction Manager: Church Facility	1998 1999
Construction Supervisors	Superintendent: Canyon Walk Apartments	1997 1998
Luke Air Force Base	Structural Technician for Civil Engineering	1993 1995
W.R. Schulz Development	Construction Manager (All company construction activity)	
	Park Shadows, Forest Park, Fntns in the Greens	1992 1993
	Carpenter, Labor Foreman, Superintendent	1990 1991